



**BOARD OF COUNTY COMMISSIONERS
WARREN COUNTY, OHIO**

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***TOM GROSSMANN
SHANNON JONES
DAVID G. YOUNG***

**BOARD OF COUNTY COMMISSIONERS
WARREN COUNTY, OHIO**

MINUTES: Regular Work Session – August 6, 2024

This is a summary of actions and discussions of the meeting. You may view this meeting through our YouTube Channel at <https://www.youtube.com/channel/UC1ELh0jGpXd4VV2DTgsuqPA> or by contacting our office.

The Board met in regular session pursuant to adjournment of the August 6, 2024, General Session meeting.

David G. Young – present

Shannon Jones – present

Tom Grossmann – present

Krystal Powell, Clerk – present

24-1034 A resolution was adopted authorizing a cooperative agreement with the Warren County Port Authority pursuant to the Memorandum of Understanding dated October 10, 2023, for purposes of developing the Cincinnati Open Tennis Tournament. Vote: Unanimous

DISCUSSIONS

On motion, upon unanimous call of the roll, the Board accepted and approved the consent agenda.

The Board this 6th day of August 2024 presented the scholarship check to Sinclair Community College for Warren County residents to receive a scholarship in the form of a tuition credit for classes at the Mason Campus.

Madeline Iseli, Senior Vice-President for Advancement at Sinclair Community College, was present along with Dr. Steven Johnson, President and Chief Executive Officer, and presented the attached PowerPoint presentation and received the check on behalf of Sinclair Community College.

Barney Wright, Warren County Treasurer, was present for a meeting of the Investment Advisory Board.

Mr. Wright stated the County received a slight increase in the interest rates for July for the 120 million dollars invested in Star Ohio. He also stated the Investment Advisory Board is working on investing funds in accounts with longer terms and extending current maturities.

Matt Schnipke, Director of Development, was present for a work session to discuss the cooperative agreement with the Warren County Port Authority relative to the Cincinnati Open Tennis Tournament.

Mr. Schnipke stated Economic Development drafted a cooperative agreement based off of the Memorandum of Understanding dated October 10, 2023, with Beemok Sports, LLC, the City of Mason, Mason Port Authority, and the Warren County Port Authority that outlined the provision of funds Warren County would contribute towards the retention and development of the Cincinnati Open Tennis Tournament. He further stated the cooperative agreement would allow the transfer of funds to the Warren County Port Authority to pay for the County's portion of the tournament.


Upon discussion, the Board resolved (Resolution #24-1034) to authorize a cooperative agreement with the Warren County Port Authority pursuant to the Memorandum of Understanding dated October 10, 2023, for purposes of developing the Cincinnati Open Tennis Tournament.

Josh Hisle, Deputy Director of OhioMeansJobs Warren County, was present along with Tanya Sellers, Deputy Director of Children Services and Joel King, Superintendent of Warren County Career Center and presented the attached PowerPoint presentation outlining the purpose of their NACO Counties for Career Success initiative.

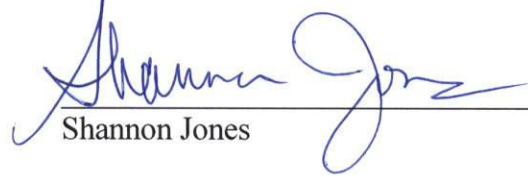
Upon motion the meeting was adjourned.



David G. Young, President




Tom Grossmann



Shannon Jones

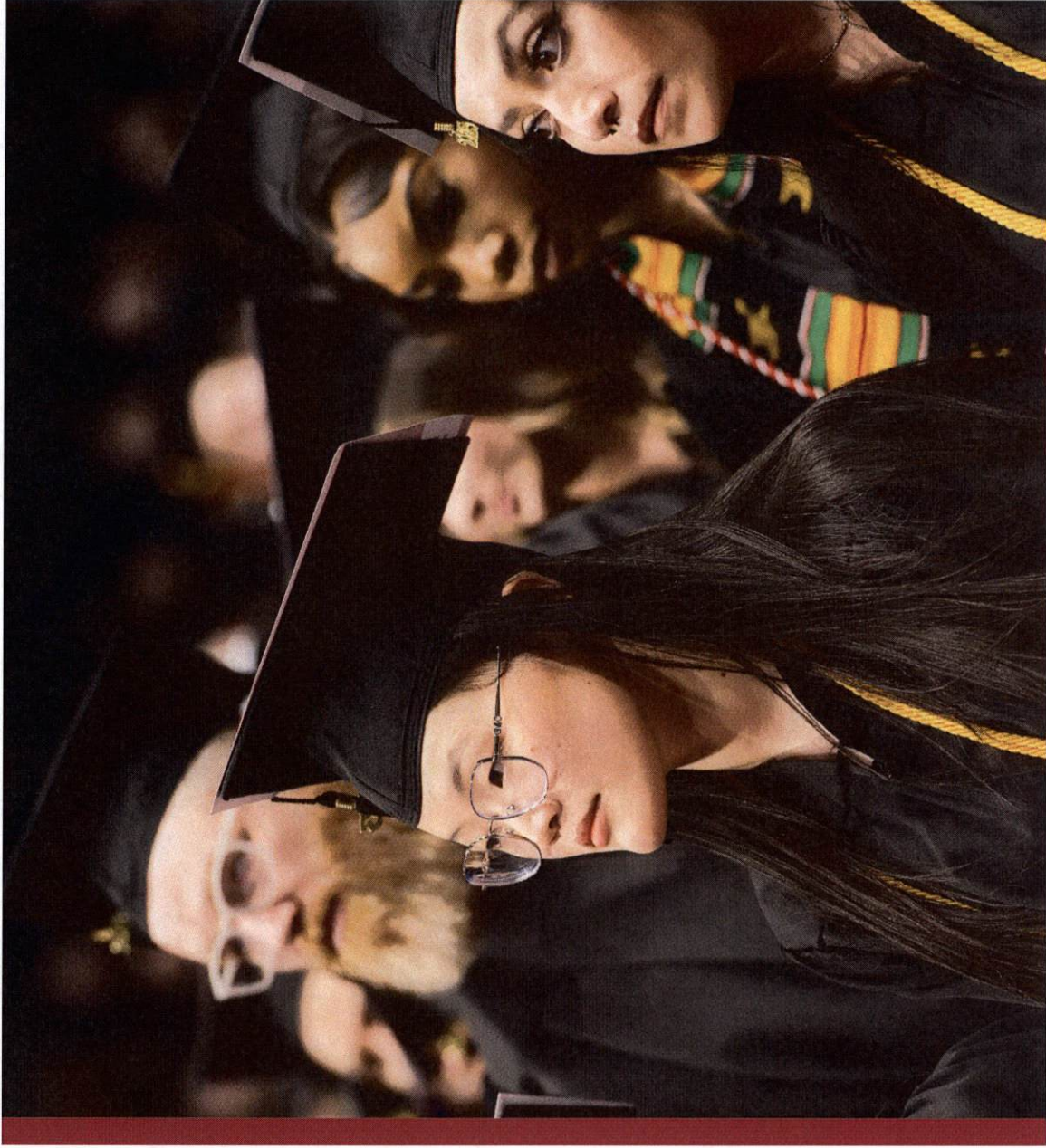
I hereby certify that the foregoing is a true and correct copy of the minutes of the meeting of the Board of County Commissioners held on August 6, 2024, in compliance with Section 121.22 O.R.C.



Krystal Powell, Clerk
Board of County Commissioners
Warren County, Ohio

Sinclair College Update to the Warren County Commission

August 6, 2024





“Find the need and endeavor to meet it”

In 1887 Dayton YMCA General Secretary David Sinclair founded the courses of study that eventually became Sinclair College. Sinclair has always developed skilled citizens to succeed in jobs and life in this region.

CELEBRATING 138 YEARS



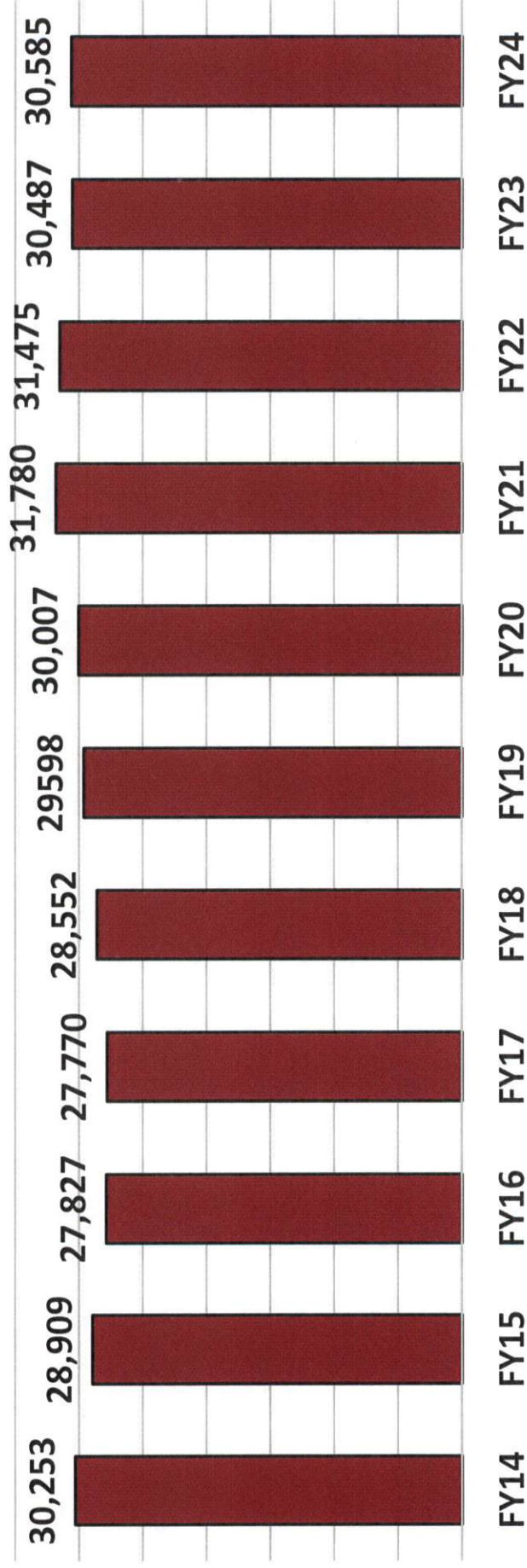


SINCLAIR

STRATEGIC PRIORITIES

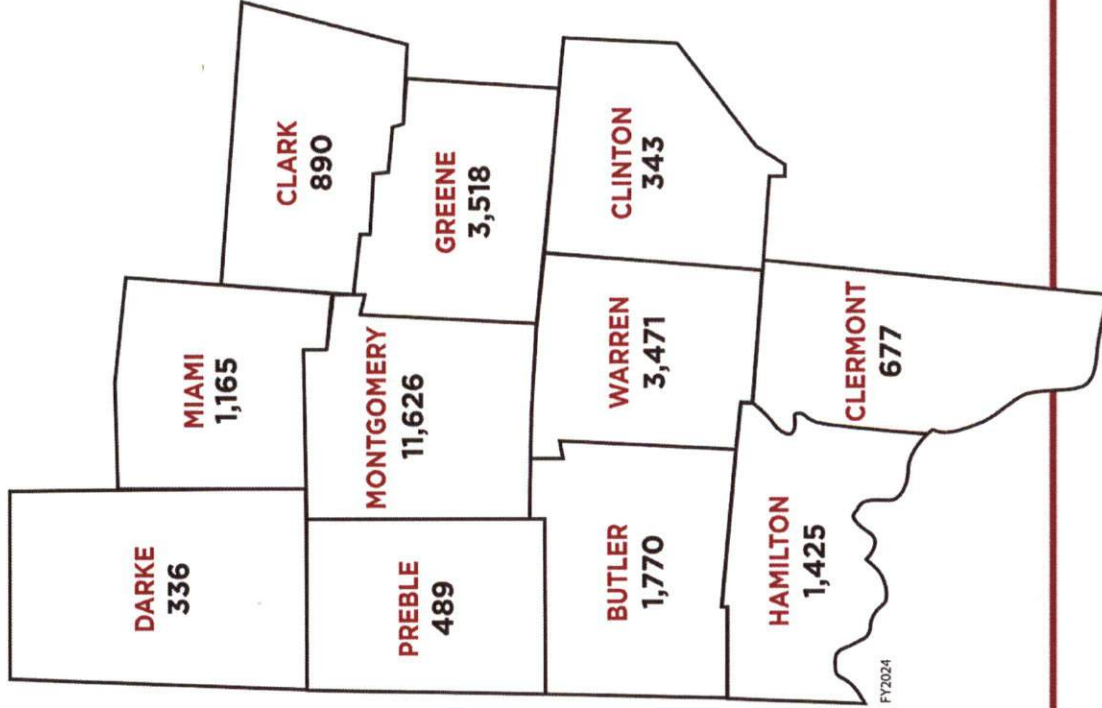
Alignment | Growth | Equity

Sinclair College Student Headcount Enrollment by Fiscal Year



Sinclair College Credit Students by County of Residency

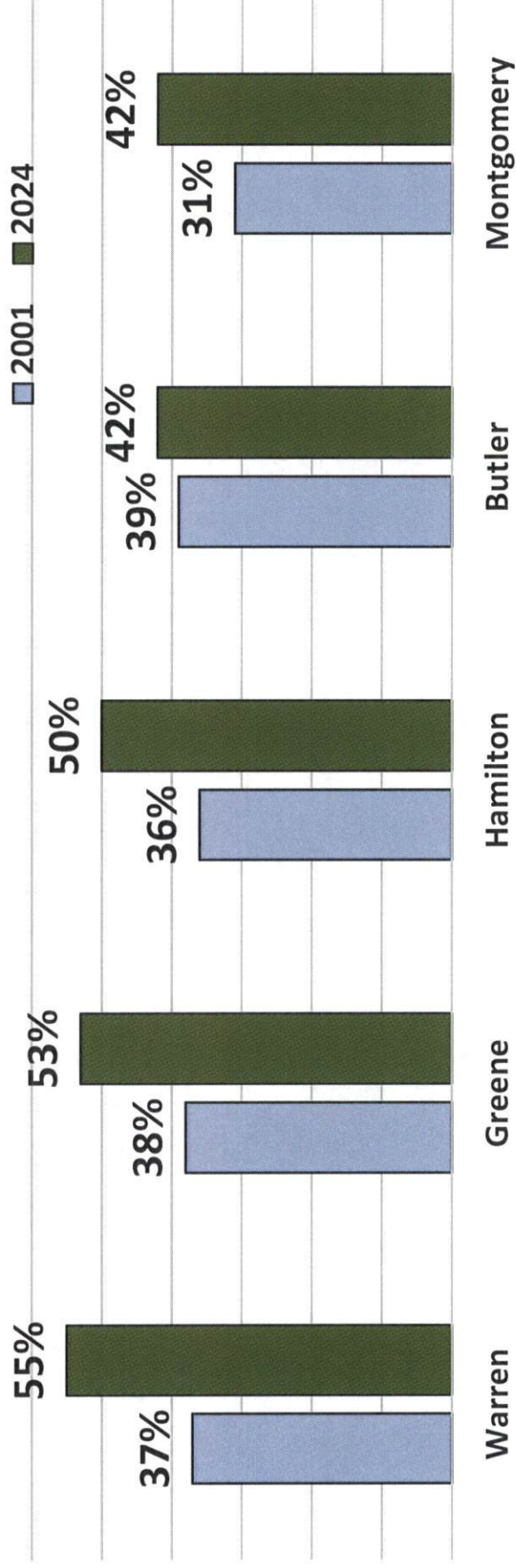
Unduplicated Headcount
Students FY2024



Warren County Student Success Rates and Numbers are Increasing . . .

Educational Attainment Rates of Select SW Ohio Counties (2001 vs. 2024)

Adults 25+ with an Associate Degree or Higher



Note: to obtain the population with an Associate degree or higher for this timeframe, only the population aged 25 or older is available (ACS series 1501)

Warren County Colleges of Choice

(Annual Unduplicated Headcount Enrollment, Ranked by FY 2021 Enrollment)

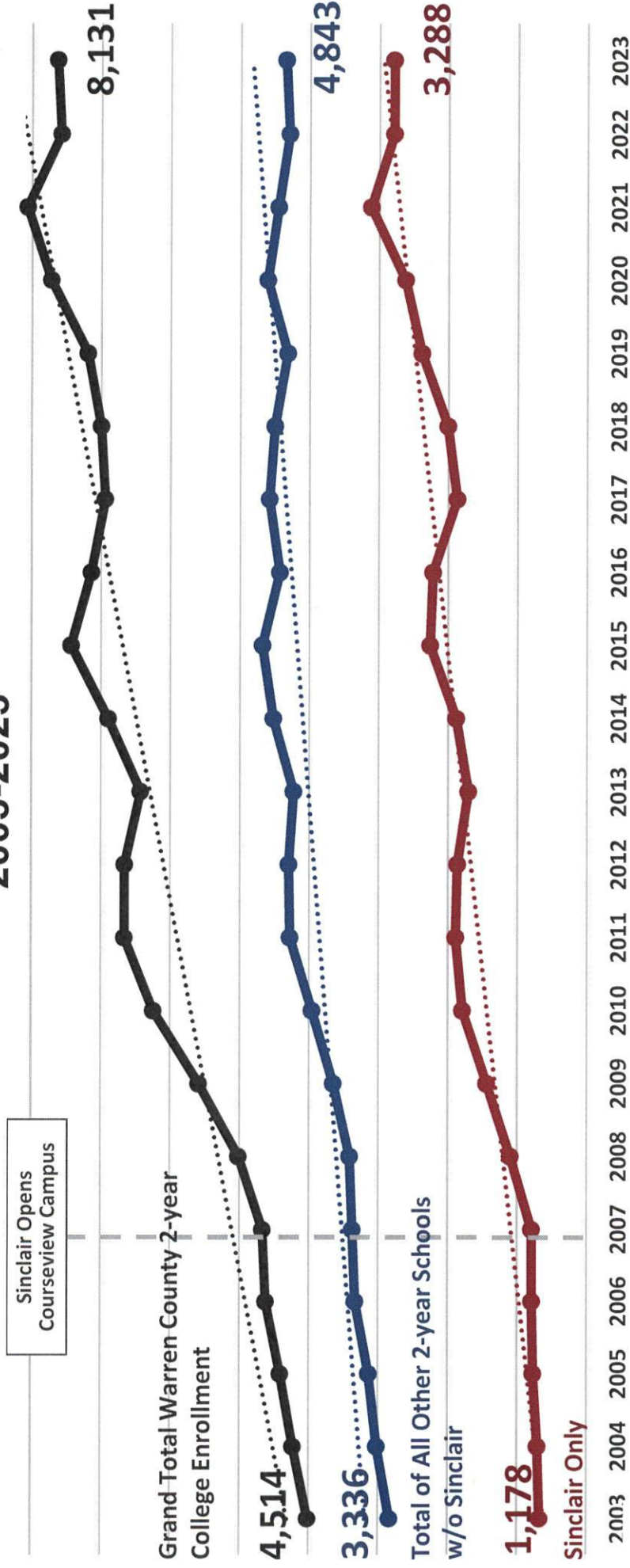
Institution	FY 2019	FY 2023	Number Change	Percent Change
1. University of Cincinnati (Main Campus)	3,300	3,765	465	14%
2. Sinclair Community College	2,878	3,288	410	14%
3. Ohio State University (Main Campus)	1,350	1,395	45	3%
4. Miami University (Oxford)	1,562	1,335	(227)	(15%)
5. Wright State University (Main Campus)	299	590	291	97%
6. Ohio University (Main Campus)	567	565	(2)	0%
7. Cincinnati State	580	543	(37)	(6%)
8. Bowling Green State University	237	219	(18)	(8%)
9. Hocking College	97	103	6	6%
10. Columbus State	93	95	2	2%
Total	10,963	11,898	935	9%



Warren County Total Enrollment in all Two-Year Colleges

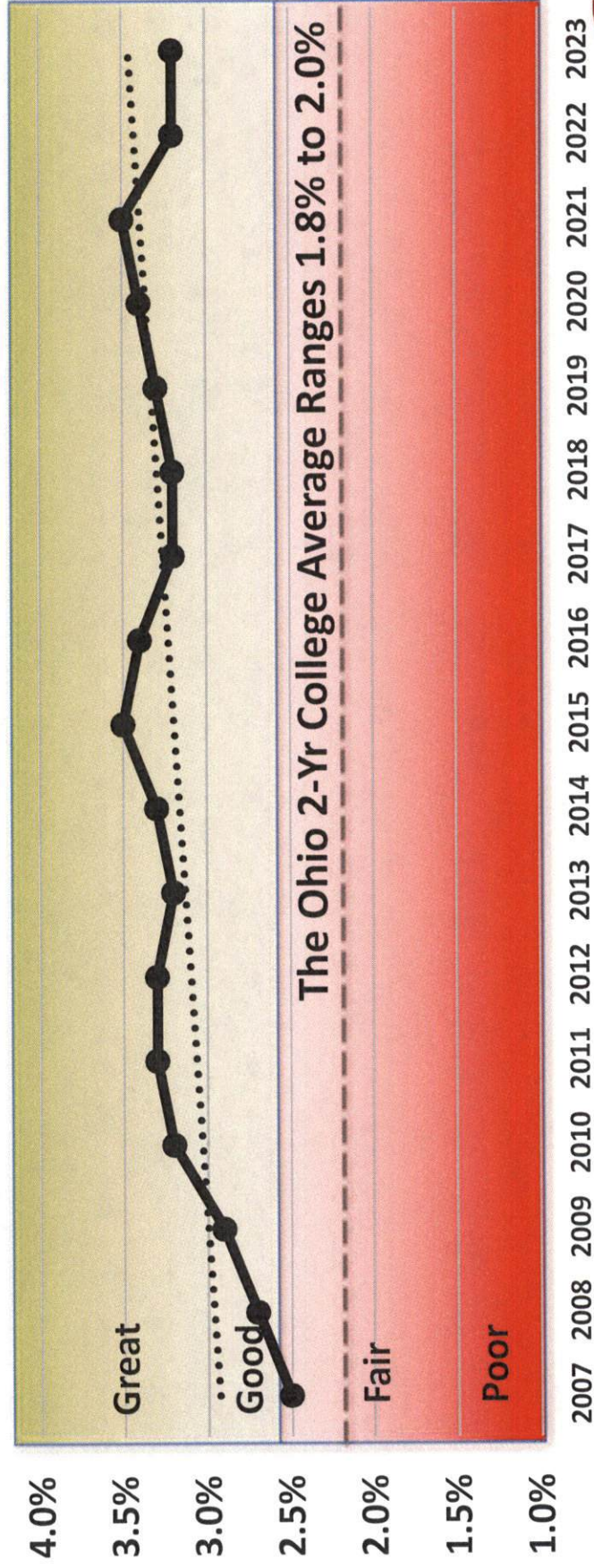
(Includes University Branch Campuses)

2003-2023



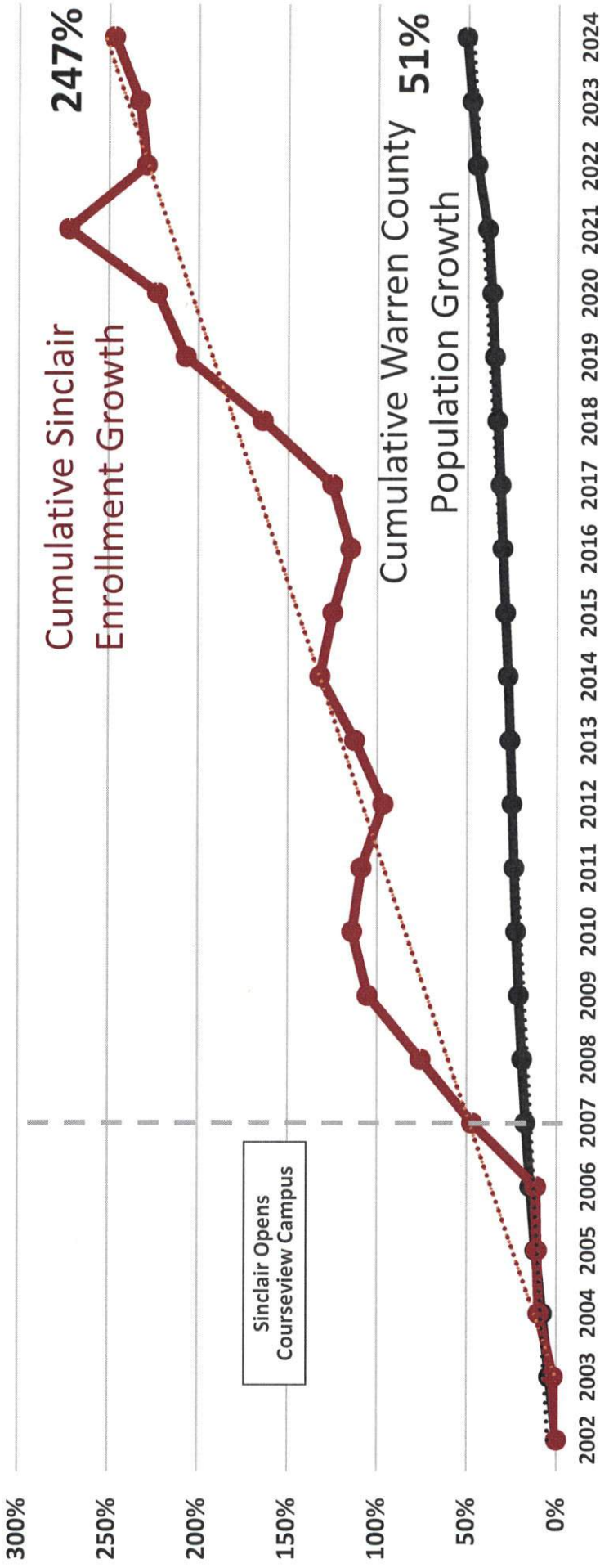
Percent of Warren County Residents Enrolled in Any 2-Year Colleges

(community colleges, branch campuses, career centers)

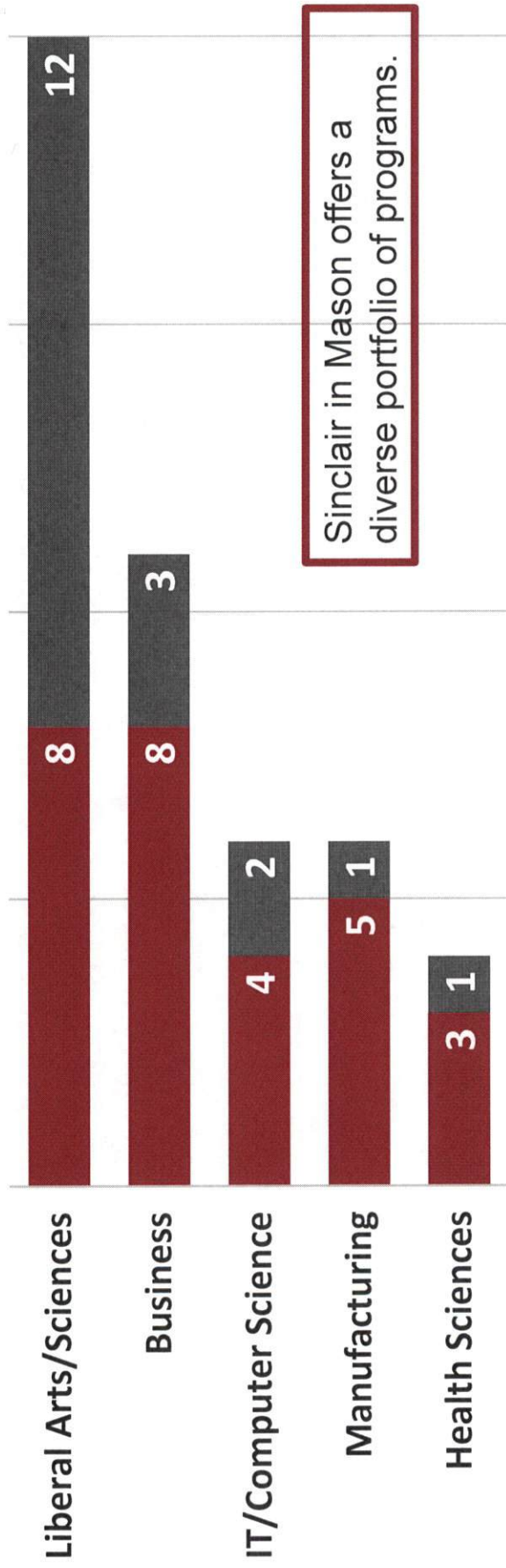


Cumulative Sinclair Enrollment Growth vs. Cumulative Warren County Population Growth

Year Over Year Cumulative Percent Change, 2002-2024



Mason Campus Programs

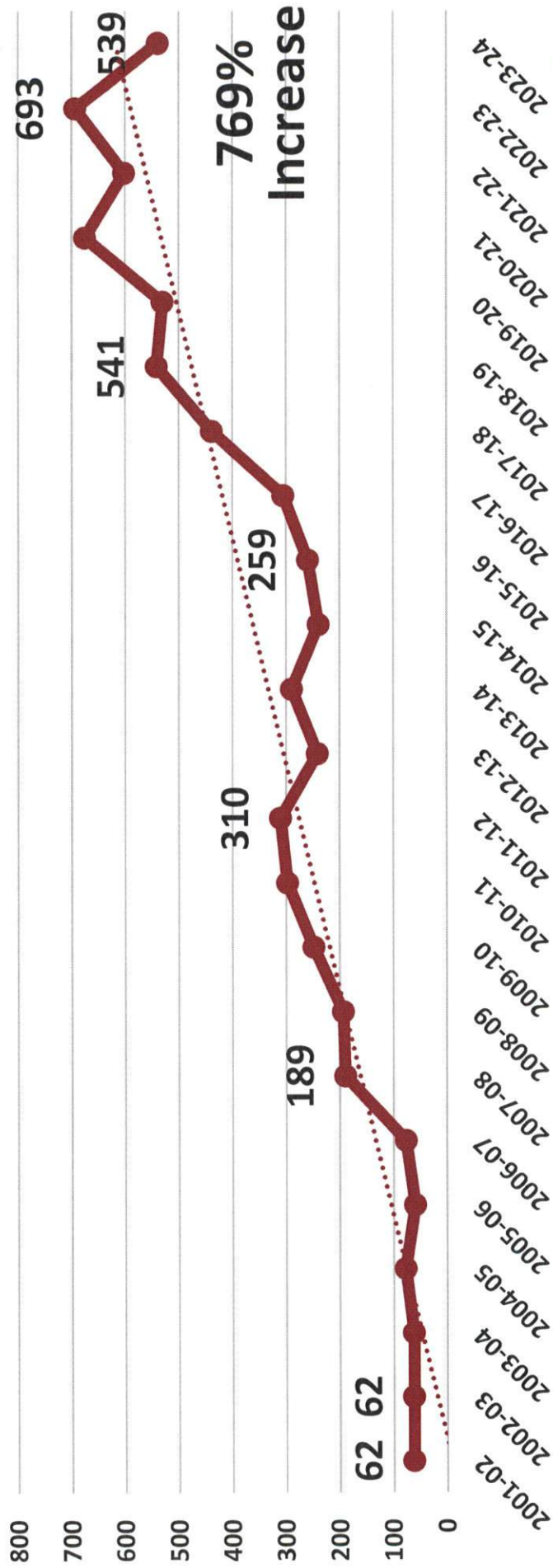


■ Full Program at Mason ■ Most of Program at Mason



Sinclair Credentials Earned by Warren County Residents

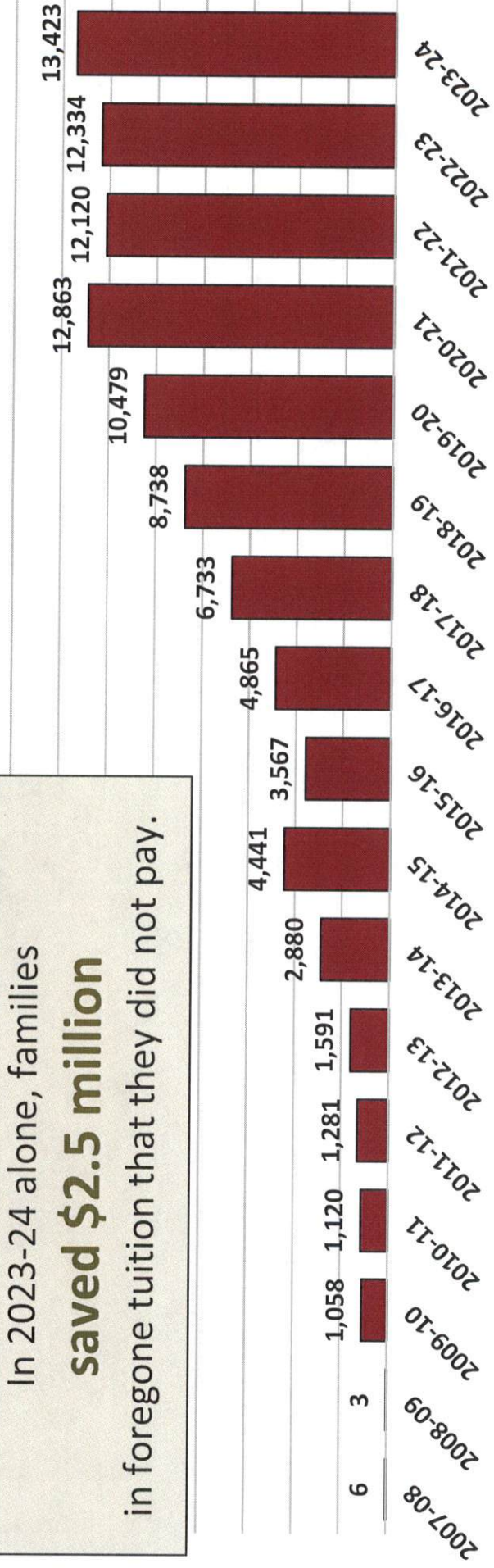
By Academic Year



ESTABLISHED 1887

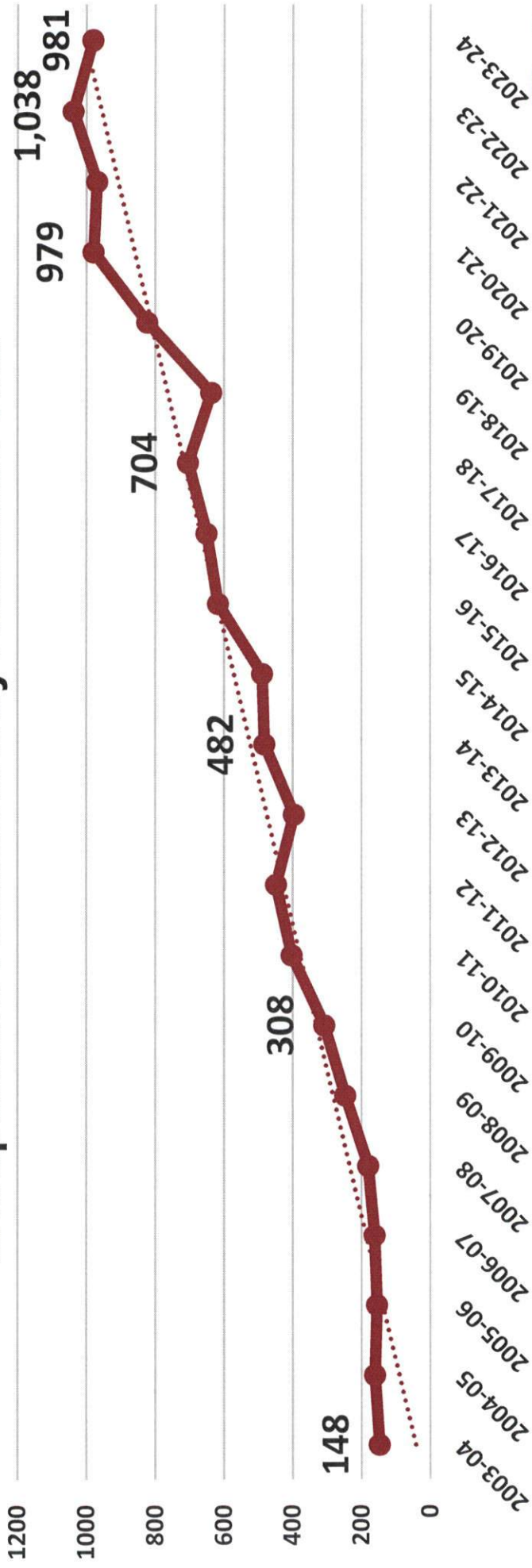
Credit Hours Earned Annually by Dual Enrolled Warren County High School Students

In 2023-24 alone, families
saved \$2.5 million
in foregone tuition that they did not pay.



Sinclair Warren County Students Transferring to 4-year Universities

Unduplicated Headcount by Academic Year

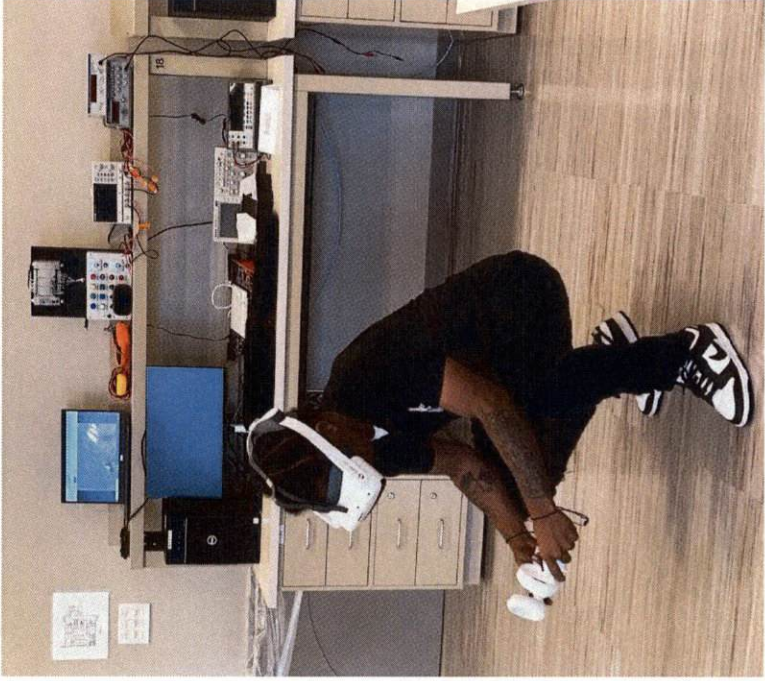


New Developments at Sinclair Mason . . .



Virtual Reality Training with MANE

- New Employee Safety Training
- Up to 8 new hires every 2 weeks
- 5 Modules:
 - Situational Awareness
 - Manual Lifting
 - Hoists and Cranes
 - Lockout-Tagout
 - Fire Extinguisher



2023-24 Pre-Professional Academy Success!

WCESC / Sinclair Fridays

Four Six-Week Rotations

September 1, 2023 – May 17, 2024
9:00 a.m. – 1:05 p.m.

Pilot Program for 11th/12th Graders to:

- Earn industry-recognized credentials
- Improve teamwork and employability skills
- Meet local employers and visit jobsites
- Explore local career opportunities
- Learn how their gifts and talents can contribute to the county's vibrant economy



PILOT PARTNERS



CITY OF MASON OHIO
more than you imagine.



Junior Achievement™
of OKI Partners

altafiber



WARREN COUNTY
Sheriff's Office



West Chester Hospital



Ohio MEANS Jobs
Warren County
A proud partner of the American Job Center network



Pre-Professional Academy 2023-24 Outcomes

Industry Recognized Credentials Earned

- Stop the Bleed - **26**
- CPR/First Aid/
Bloodborne Pathogens - **42**
- OSHA-10 / General Industry - **6**
- Ohio Means Jobs Readiness Seal - **19**
- Certified Tourism Ambassador - **27**

Professional Development

- Functional Finance
- Teamwork Makes Teams Work
- The Art of Giving Feedback
- Etiquette: The Style of Life
- Cognitive Diversity – Great Teams Think Differently
- The Power of the First Impression
- YouScience
- Stephen Covey’s The Leader in Me

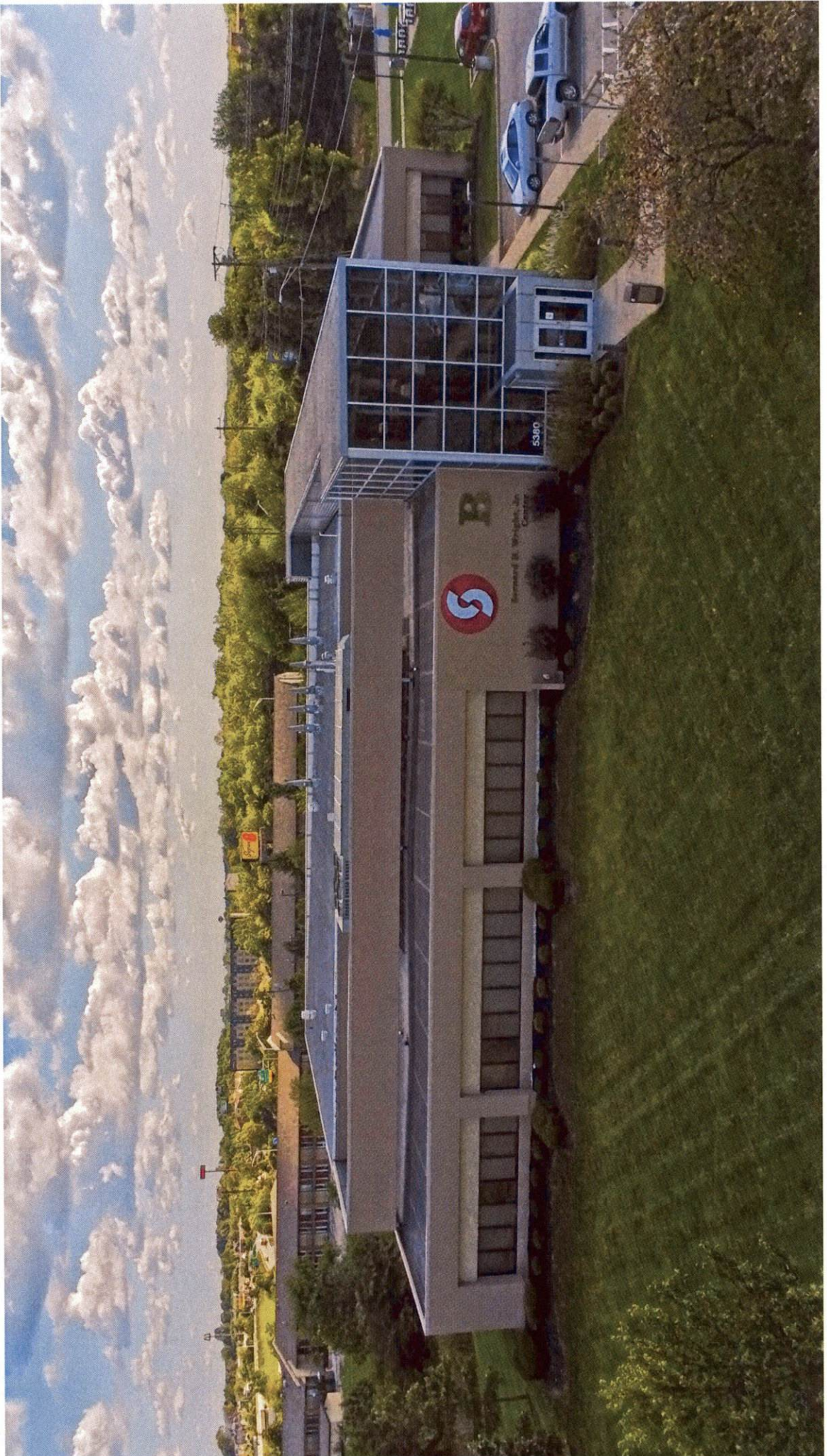
100 students attended at least 1 Friday in the 2023-24 school year

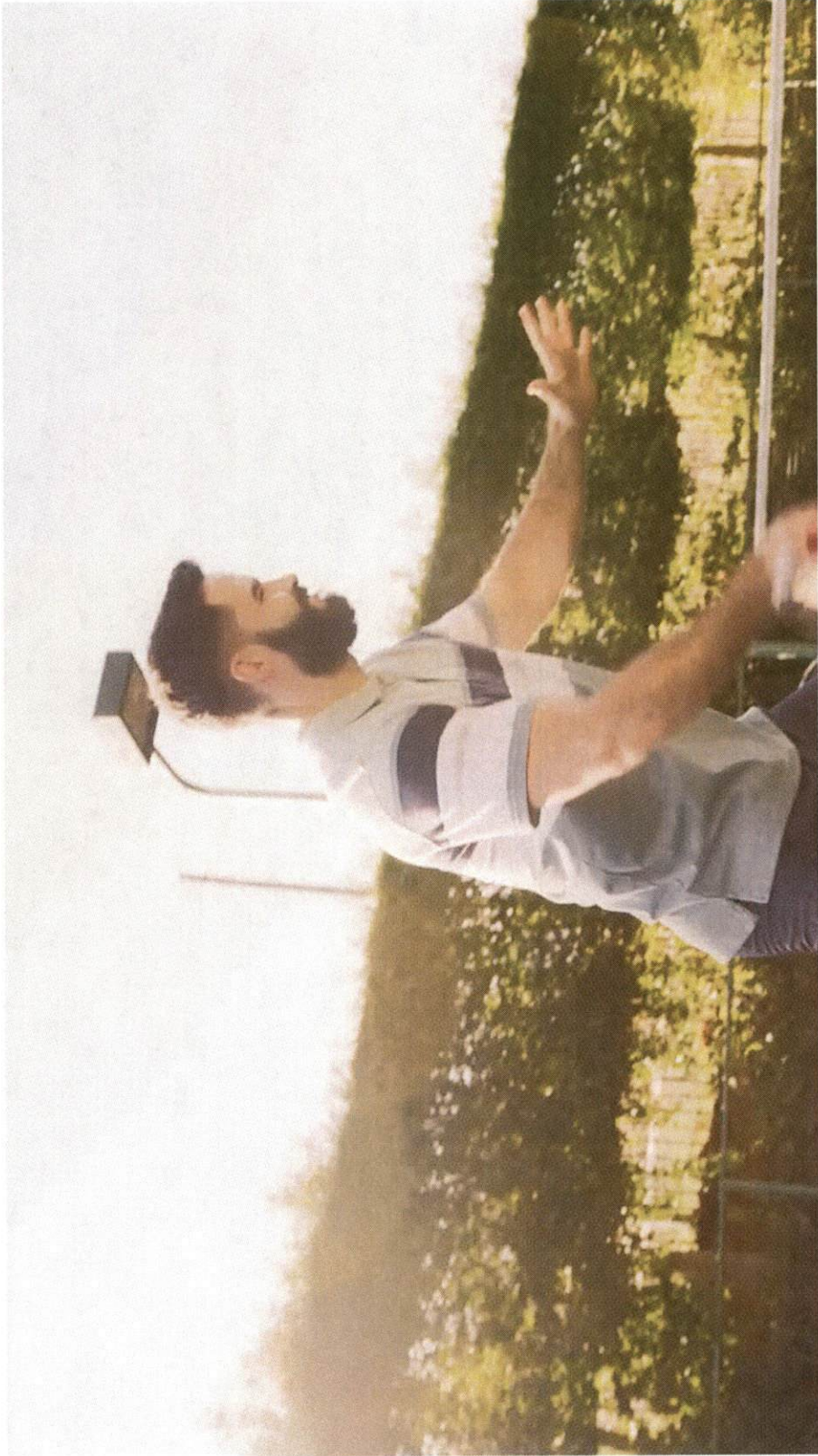
Will be a registered Pre-Apprenticeship in 2024-25, which is a 12-point credential towards high school graduation

STNA Partnership with Warren County Career Center

WCCC will offer the in-person lab portion of their hybrid online State Tested Nurse Aide course at the Mason campus for students living in the southern part of the county







Warren County Commission Scholarship Update. . .

Warren County Commissioners Scholarship

\$945,590

Donated and Awarded
Since 2007 to

7,126 Students

Warren County Commissioners Scholarship

\$57,463 in scholarship dollars
was awarded to **654 students** from
Fall 2023 to Fall 2024.



Samantha Montgomery

“The scholarship given to me from the Warren County Commissioners helped increase my book budget, which helped relieve some of my anxiety from the cost of college.”

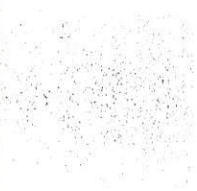


Thank You



NACo C4Cs: Warren County Youth Workforce Development

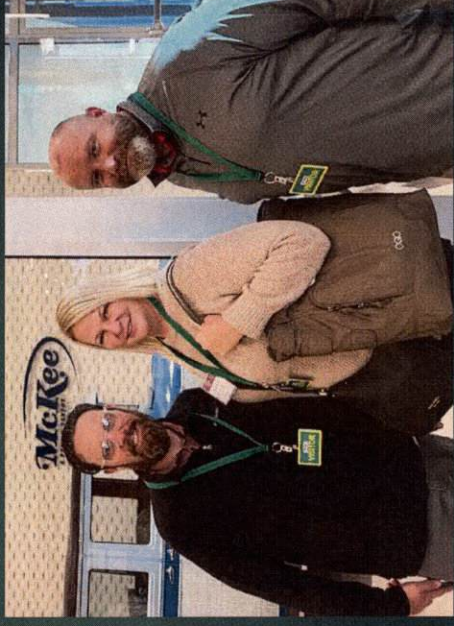
DELIVERING THE FULL MEASURE OF DEVELOPMENT FROM BEYOND OUR SILOS



NaCO: C4CS

NaCo's Counties for Career Success (C4CS) is an initiative that recognizes the role of counties in streamlining pathways to good jobs and supporting individuals on those learning journeys.

- Compare barriers around the country and hear of other's solutions
- De-Silo to get the most out of the programs and funding that already exists
- Gather data and share results (replicate)



Mission: Economic Empowerment

If the mission is economic empowerment through work; what are the barriers that prevent people from achieving this goal? What can we do to mitigate these barriers?

- **Income:** Low income participants are eligible for TANF services
- **Transportation:** TANF eligible youth have access to driver's education through OMJ and the CCMEP team, as well as an additional grant from the Warren County ESC.
- **Childcare, Pregnant, or Parenting:** The Warren County Childcare Scholarship Program through Human Services can be accessed now, through OMJ and HUM. Children's Services will provide non-punitive services to help support responsible parenting as the participant navigates through their education, training, and job placement. This barrier is the most challenging, but with the collaboration we have here, we have a good shot at mitigating barriers like this in real-time.



How we collaborate:

- CCMEP TANF funds the eligible youth at the WCCC
 - The WCCC trains them and finds them a worksite
 - CCMEP TANF provides paid work experience
 - Children's Services helps us mitigate the life barriers that we cannot help with
- WIN-WIN: We don't need any additional funding and our barrier mitigation strategy will save the county money (in services) down the line.

C4CS Project/Action Plan

Our goal was to establish a collaborative program, utilizing the support from all of our respective programs, to see participants through training and into employment, mitigating all barriers along the way.

Phase 1: Establish a cohort of eligible and willing participants. We currently have 11 youth that are attending the career center.

- TANF eligible: 200% FPL
- Minor or minor in the household
- Willing and able to meet with case managers monthly



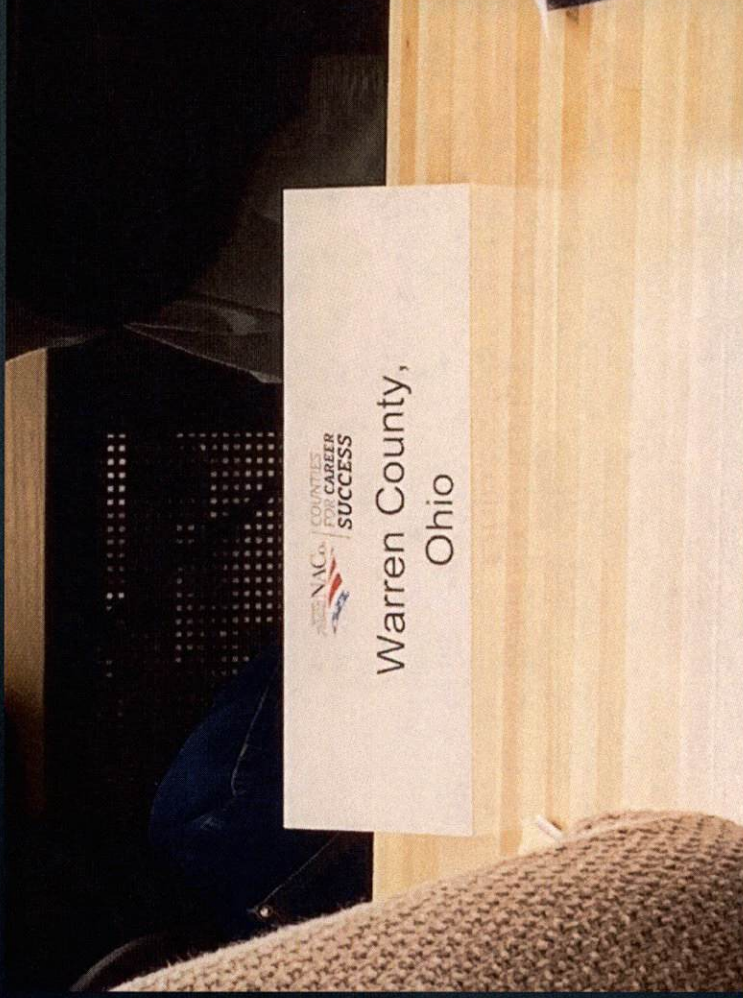
Phase 2: Establish OMJ office hours at the WCCC, along with a mobile resource room that students can use to develop resumes, job search, and prepare for interviews.

- Take travel (to OMJ) out of the equation
- Build relationships between youth, instructors, and OMJ staff
- All hand-offs are warm

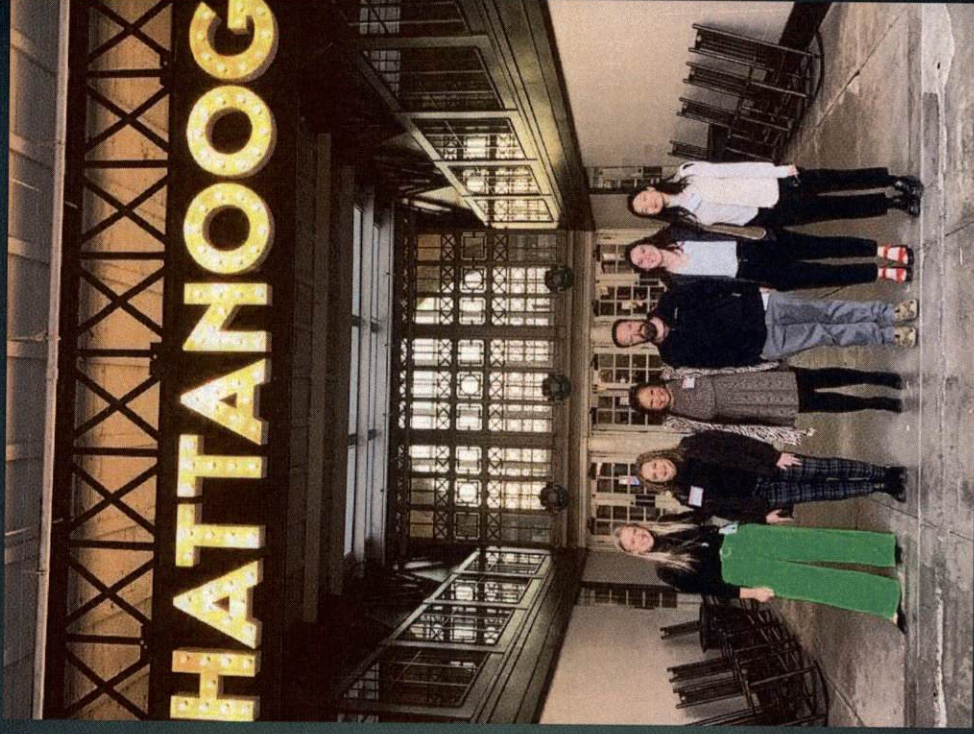


Phase 3: Establish employers (starting with manufacturing) who are interested in helping us cultivate a workforce and participate in our work experience program, as a worksite.

- Try before you buy
- We pay the salary and carry the workers comp through the WCESC
- Participants will learn how to work, under the watchful eye of a case manager
- Companies can train with no expense and focus on teaching company culture
- We ask for leniency, many of these kids do not have an example of work ethic at home.



Phase 4: As work continues and data rolls in, we can replicate these efforts throughout the county. We are not here to tell educators or employers how to do what they do, we are simply here to support their workforce development efforts in every way possible.





Participants

11 Eligible Participants:

- 1 Work Experience
- 10 Graduating this year
- 1 Junior

All 11 students will be tracked and assisted throughout

Office hours at the WCCC, in the OMJ mobile resource room will help to zero in on the right fit.

No participants are pregnant or parenting currently, but we are prepared for that.

Outcomes

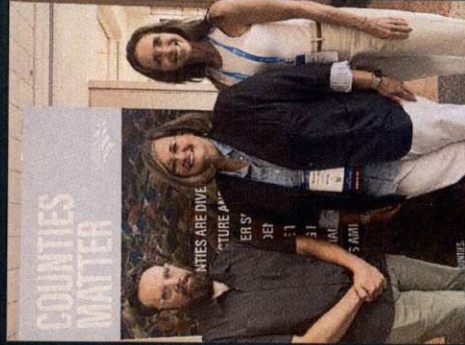
Our efforts are ongoing, and our plan with NaCO allows for a 4-year period to succeed, gather data, find correlations, and replicate. We continue to meet with them, and they serve as great organizers of all our thoughts, plans, actions, hits, and misses. In the meantime, we submitted for an award in the hopes that it would shine light on our efforts and get the attention of participants and employers alike, and we won one.



NaCO National Conference

Because of our efforts here in Warren County, and the immediate response by our leaders to our call for collaboration, we were asked to speak at the national conference in Tampa, FL.

The topic: "Getting Out of our Silos".



Thank You!

- Without the support of the BOCC, we would not be able to do what we do. In this case, we do not need any additional funding, we are using what we already have.
- If we can help a kid identify their passion, we can help them cultivate that passion and turn it into purpose.
- The pursuit of happiness is guaranteed to all of us, we are just teaming up to make sure that everyone has the same access to that pursuit. Money follows passion.

